



Bristol Clinical Commissioning Group

Bristol Health & Wellbeing Board

Family Nurse Partnerships Programme	
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Date of meeting	5 June 2014
Report for Information	

1. Purpose of this Paper

- To notify Bristol Health & Wellbeing Board of the imminent introduction of the Family Nurse Partnerships Programme Bristol, North Somerset and South Gloucestershire
- To advise that specific local safeguarding and supervision arrangements are to be specified, and these arrangements will be notified to the board before the programme enrolls clients in April 2014
- To advise that Jackie Mathers is the designated nurse on the FNP Steering Group with responsibility for safeguarding for the group. Jackie is linking in with her opposite numbers in North Somerset and South Gloucestershire CCGs and representing them on the Steering Group

2. What is the 'Family Nurse Partnerships' Programme?

- An intensive home visiting programme for first time mothers aged under 20 at time of conception.
- An evidence-based, licensed programme, which must be operated with a high degree of 'fidelity' to the programme specifications.

- The Department of Health FNP Unit provides detailed guidance, materials and training for the staff.
- The Management Manual contains specific guidance around safeguarding supervision processes

3. Key features of the FNP programme

- Each nurse has a caseload of 25 families; this is built up gradually over the first year of operation.
- Families are 'enrolled' from as early as possible after conception, up to 28 weeks of gestation and stay in the scheme until the child is 2.
- Families are introduced by the midwife and nurses make a significant effort to keep families engaged once they are enrolled.

Adjacencies with other services

- Families do have a midwife but they do not have a Health Visitor (HV) - the Family Nurses take the place of the HV and carry out all HV functions as part of pathway.

Safeguarding and Supervision

- Family nurses are band 7 and level 3 safeguarding
- FNP supervisors are band 8A and level 4 safeguarding
- Further local safeguarding arrangements are being worked through in detail and will be shared with the local safeguarding boards etc

Governance

- The programme is monitored and supported by a FNP Advisory Board (FAB) and full engagement with local authorities (as future commissioners*), CCGs and providers is key.

*Commissioning of this service is to transfer to LAs in October 2015 like HV commissioning

4. What will Family Nurse Partnerships mean in BNSSG?

Capacity

- 2 supervisors, 8 family nurses
- ie capacity for 200 families

	Families	Nurses
Bristol	100	4
North Somerset	50	2
South Gloucestershire	50	2

Provider

- CCHP

Team and recruitment

- 1 supervisor started (Nicki Lawrence), 2 nurses started (South Glos)
- 1 supervisor appointed (Sarah Tyndall) to start after Easter, 2 nurses appointed to start April 2014
- 2 nurses appointed to start July 2014
- 2 nurses recruitment underway to start July 2014
- 1 wte admin – 0.5 appointed, 0.5 recruitment underway

Location

- The whole team will have a single base, expected to be in South Bristol. The North Somerset nurses will also have desks hosted within North Somerset Community Partnership.

Comments and issues

- Cross boundary and cross-organisation working : because FNP will be delivered for the whole of BNSSG by CCHP, therefore specific clear arrangements are required for working across the organisational boundary into North Somerset Community Partnership

- Confirmation of supervision and safeguarding arrangements in this context is also specifically required

Capacity

- 200 places will not be enough to meet demand. The supervisor(s) will be responsible for filtering the referrals in each week and allocating according to availability, location and need. We cannot restrict the eligibility criteria re age of mother and stage of gestation because this would be in breach of the license.
- 1 supervisor can supervise up to 8 family nurses each, therefore there is scope for future expansion, 1 nurse at a time. No future growth beyond 200 families is currently funded.

Key dates

- 1 April first clients recruited: Bristol & South Glos
- 1 July full team established: North Somerset first clients recruited

Anna Masserick
Public Health Programme Manager
13 March 2014